**Minnesota Department of Natural Resources**

**Director of Fish and Wildlife Division**

The Minnesota Department of Natural Resources is seeking an experienced executive to lead its Division of Fish and Wildlife. The Minnesota DNR is a national leader in innovative, science-based management as it pursues its three-part mission of conservation, recreation, and wise economic use of state resources on behalf of all Minnesotans.

The Fish and Wildlife Division ensures that people from all walks of life can enjoy quality fishing and the aquatic habitats that make it possible on Minnesota's 4,500 managed lakes and 16,000 miles of fishable rivers and streams; and can discover, explore, hunt and enjoy Minnesota's diverse wildlife and the forests, prairies, woods and wetlands on 5.6 million acres of DNR administered lands. The division manages cold and warm water hatcheries; conducts research to ensure that good science informs DNR fish and wildlife management decisions every day and provides interdisciplinary conservation and environmental education programming. The division consists of a workforce of over 600 employees and a biennial budget of over $200 million. The role of the Director, in conjunction with the DNR Commissioner’s Office, is to:

* Develop and implement goals, policies and programs to effectively manage fish and wildlife populations and related recreation for the citizens of Minnesota;
* Ensure that a scientifically sound, integrated ecosystem resource management approach is used in all programs operated by the Division;
* Serve as the Executive Leader for the Division in supporting efficient and effective budgeting and accounting functions, human resources hiring and development processes, facility and capital equipment support, land asset management, and cross-discipline coordination;
* Serve as a member of the DNR’s Senior Management Team to provide collaborative and coordinated leadership of DNR activities;
* Develop and implement a division structure that executes at a high level, working within broader department goals;
* In conjunction with the Commissioner’s Office, direct the legislative processes affecting the Division, including: developing and presenting proposals for statutory changes and funding requirements, testifying on other aspects of the Division’s work, and working with individual legislators;
* Develop and support a comprehensive outreach effort to stakeholders, including: identifying key communications issues, identifying audiences and messages, implementing communications plans, and working with stakeholders to address and resolve issues;
* Serve as the DNR liaison with other states’ fish and wildlife agencies, the federal government, and Minnesota Native American Bands on management of fish and wildlife;
* Represent the DNR on fish and wildlife issues to all external stakeholders including anglers, hunters, trappers, farmers and other private landowners, and visitors to Minnesota’s natural resources.

Qualified candidates will have: successfully managed a large, complex organization; set and implemented a vision and strategic direction; and served as a member of an executive level team. Additional requirements include a proven track record in negotiation, facilitation and collaboration across diverse interest groups; understanding of and ability to work effectively within legislative and executive branch processes, particularly at the state level; excellent communication skills, including experience in public speaking; and experience working within a corporate or government entity. Technical skills in fish and wildlife management issues and a science-based educational background sufficient to assess and evaluate programs and policies promulgated by the division are also critical to success.

This is an appointed position that serves at the pleasure of the Commissioner.

If interested please send cover letter and resume by May 10, 2019 to:

Denise Legato, Director of Human Resources

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