

BUILDING BETTER GOVERNMENT INSTITUTIONS

For more than 20 years, the Partnership for Public Service, a nonpartisan nonprofit organization, has worked to build a better federal government that is more efficient, effective and responsive to the needs of the American public; and a **stronger democracy** that earns trust in government institutions, systems and processes. We **equip career and political leaders and the workforce** to achieve their agencies' missions, remain engaged and **contribute to the public good**. We provide opportunities for the **next generation of public servants**, and we collaborate with our **networks** of businesses, policymakers, universities, foundations, and others to advocate for and invest in **effective government**.

In 2025, we will expand our work to state and local governments, because government at every level faces similar challenges. As more responsibility flows from the federal level to state and local governments, new leadership competencies and expertise will be required to better govern and serve communities. Our programs and capabilities were developed and honed at the federal level and will benefit state and local governments, especially as mandates grow increasingly complex and interconnected.

WE OFFER PROGRAMMING IN THE FOLLOWING AREAS:



Public Service Leadership: We train nearly 10,000 government leaders annually to help them excel in public service, using our proprietary [Public Service Leadership Model](#) as our foundation.



Workplace Effectiveness and Employee Engagement: We help government foster a strategic and collaborative work environment and assess and strengthen employee engagement and commitment to drive better mission outcomes that ensure our government effectively serves the American public.



Talent Acquisition: We strengthen the public service brand and promote career paths that help government engage and retain the next generation of public servants.



Recognition and Bright-Spotting: We identify and recognize the extraordinary contributions of public servants and promote examples of government innovation and success.

Public Service Leadership	Workplace Effectiveness and Employee Engagement	Talent Acquisition	Recognition Programs
<ul style="list-style-type: none"> • Custom and open enrollment leadership programs for aspiring, mid-level, and executive leaders • New appointee transition support • Executive coaching • 360 assessments • Leadership and team workshops • Executive onboarding programs • AI Leadership program 	<ul style="list-style-type: none"> • Strategic planning and roadmaps for workforce development • Workshops and change management plans to enable cross-departmental collaboration • Survey administration and data analysis • Employee focus groups • Action planning • Solution implementation • New employee onboarding programs 	<ul style="list-style-type: none"> • Public service internships • Public service career fairs • Strategic talent acquisition planning and capacity-building workshops for recruiters and contributors • Branding and recruitment campaigns 	<ul style="list-style-type: none"> • Awards and recognition programs for public servants and agencies • Issue-specific awards programs • Storytelling, case studies and bright-spotting efforts to highlight public service successes

If you would like to learn more about our programs, please contact training@ourpublicservice.org.